

Environmental Policy Statement

"The Virtus Contracts Board of Directors takes a close and responsible interest in the environmental impact arising from the company's activities. The Board's intention is to ensure that all work activities are carried out in a manner that minimises their environmental impact, in accordance with this policy and all relevant statutory provisions.

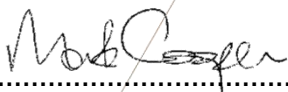
The Board has nominated Mr. Adam Smith as having particular responsibility for Environmental issues for Virtus Contracts.

This Policy sets out the Virtus Contracts organisation and procedures for managing environmental issues throughout its operations.

Virtus Contracts will regularly review the types of work equipment and its uses and will provide employees with all practicable measures, including information, instruction, training and supervision to ensure that they act in accordance with good practice, therefore preserving and enhancing the environment.

This policy will be brought to the attention of and Virtus Contracts will consult all Employees, Designers and contractors employed by Virtus Contracts.

The contents of the policy will be reviewed annually using the assistance of an external consultant where necessary. "

Signed: 
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Managing Director

Date: 03/01/2023
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