

Health and Safety Policy Statement

It is the Virtus Contracts Limited Board's intention to ensure that all work activities are carried out in accordance with this Virtus Contracts Policy and all relevant statutory provisions.

This Health & Safety Policy sets out the Virtus Contracts organisation and procedures for managing health and safety throughout its operations.

The Board has nominated Mr. Adam Smith as having particular responsibility for Health, Safety and Welfare for Virtus Contracts.

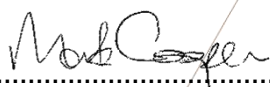
Virtus Contracts will provide all practicable measures, including equipment, information, instruction, training and supervision for employees and contractors, to ensure that their work activities do not put at risk, themselves, their colleagues, occupiers of premises, contractors, visitors or members of the public.

To provide Health and Safety Assistance, as required under current legislation, the services of an external H&S Consultant will be utilised when necessary.

Where the need for additional training of employees is identified all necessary resources will be provided. All sub-contract workers will be required to demonstrate proof of their training and competence prior to their appointment.

Virtus Contracts Limited' policy is that all employees will be consulted on aspects of their work activities that impact upon health, safety and welfare.

This policy will be brought to the attention of all employees and contractors employed by Virtus Contracts Limited. The contents of the policy will be reviewed annually using the assistance of an external consultant where necessary.

Signed: 

Managing Director

Date: 03/01/2023